



Hillcrest Primary School

Business Plan 2021 - 2024



**HILLCREST
PRIMARY
SCHOOL**

Future-focused Learning

Our vision: Hillcrest empowers future-focused learners

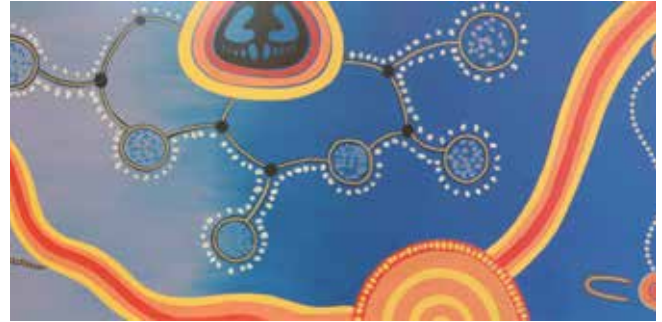
Our Students



Our school will...

- Use evidence based practice to select appropriate whole school programs
- Seek innovative learning practice to support individual learning styles
- Celebrate every child's individuality and identity
- Promote Active Citizenship to instil a sense of responsibility and accountability, giving a sense of purpose and to foster natural curiosity
- Use data driven practice to foster year on year growth
- Create learning environments that promote resilience, optimism, confidence and self-efficacy
- Build STEM skills across the curriculum

Our Staff



Our school will...

- Develop potential leaders
- Maintain high levels of collaboration
- Grow professional skills in leaders
- Lead improvement through professional learning
- Maintain accountability to build trust
- Build relationships with students and community, as custodians of the culture of the school
- Provide a supportive environment that values all stakeholders
- Increase capacity and confidence in the use of ICT

Our Community



Our school will...

- Create active and engaging partnerships
- Promote greater community values
- Encourage participation in the school at whole school events, in the classroom and at an individual level
- Create an Education Hub with community workshops
- Invite the community to be visible at school
- Encourage the community to support the school

Our Environment



Our school will...

- Create a circular economy through sustainable initiatives
- Respect and connect with the environment
- Respect local culture and history
- Optimise the tools and conditions for learning
- Teach and value sustainability practices throughout the school
- Support mental wellness and resilience

Our Targets



We will...

Curriculum

- Match or exceed the mean score of WA 'Like Schools' in Years 3 and 5 in NAPLAN
- Ensure there is a correlation between teacher judgements and NAPLAN results
- Use school based data collection to ensure there is year on year growth

Attendance

- Continue the reduction of unexplained absences to less than 10%
- Achieve a whole school attendance rate above 93%

Behaviour

- Expect 95% of students will receive positive recognition through STARR cards each term (25 club) or above

Staff

- Increase the skills and knowledge of staff to integrate ICT into learning and teaching programs, with improvement identified in the Performance Management Process
- Develop data literacy in staff to inform programs and student progress, through Team Meeting discussions, Staff Development Days and at point of need

Leadership

- Continue to develop the Collaborative Year Level Teams model, identifying leadership opportunities within the school and developing teacher expertise
- Maintain visible leadership in the school and community, continuing with a rating over 4 in the biyearly school survey

Community

- Continue to increase the positive perception of the school across the community as measured by surveys as the school of choice in the area

